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NATIONAL INSTITUTE OF BANKING AND FINANCE, PAKISTAN

We're Hiring E-Learning Expert

ABOUT THE ROLE

The E-Learning Expert will serve as a key liaison between the Financial Literacy & Inclusion Project (FLIP) team and the vendors, providing critical technical expertise and strategic input throughout the content development lifecycle. This role requires active collaboration to ensure that all digital learning materials are pedagogically effective, aligned with learning outcomes, and optimized for engagement through interactive and gamified strategies. The selected candidate will be instrumental in shaping scalable, high-impact e-learning content that is accessible across web, mobile, and offline platforms, thereby ensuring broad usability and long-term sustainability.

WHAT YOU'LL DO

- Provide expert input on digital content structure and deployment models and collaborate with external service providers to ensure seamless content integration, technical functionality, and alignment with organizational standards
- Advise on interactive and gamified learning strategies
- Support monitoring and quality assurance processes related to e-learning outputs
- Technical architecture (online, offline, or hybrid systems)
- Usability and scalability across trainees from government and private entities
- Feedback and monitoring mechanisms for interactive content
- Advice on implementation of gamification elements
- Work alongside instructional designers and subject matter experts to ensure training materials align with learning objectives and performance outcomes

WHAT WE OFFER

- An attractive salary package based on skills and experience
- An initial 6-month contract, extendable with the opportunity to work on a high-impact national-level educational project
- The position is based in NIBAF Pakistan, Islamabad

WHO YOU ARE

- Bachelor's or Master's degree in Educational Technology, Computer Science, Instructional Design, or related fields
- Proven experience in LMS systems e.g. Moodle and digital content development
- Skilled in gamification design, UX/UI principles, and interactive learning strategies and use of tools such as H5P, Level Up!, Genially
- Coordinate with external vendors to ensure smooth integration, delivery, and technical alignment of content and gamification tools
- Minimum of 3-4 years relevant professional experience with SCORM/xAPI standards and multi-platform delivery (web/mobile/PCs)
- Demonstrated ability to advise on software selection, licensing, and long-term sustainability considerations

APPLICATION/SELECTION PROCEDURE

Interested candidates, meeting the above mentioned eligibility criteria, are encouraged to apply online within 15 days of publication of this advertisement

Only shortlisted candidates will be called for interview. No TA/DA will be admissible for appearing in interview. Incomplete applications will not be entertained

ONLINE APPLICATION LINK: <https://nibaf.sbp.org.pk/career.html>

National Institute of Banking and Finance, Pakistan

We are equal opportunity employer. Females & Transgenders are encouraged to apply. NIBAF Pakistan reserves the right to cancel any or all applications. Misinformation or any attempt to influence the selection process will be considered a definite disqualification for current as well as for all future recruitments in NIBAF Pakistan, even if the candidate is otherwise qualified.